

## MEETING AGENDA

The Grove School Board Financial Committee Friday, January 24 2025 at 12:00 pm

At the Grove High School Office 200 Nevada Street, Redlands CA 92373

1. **Call to Order**
2. **Roll Call**
3. **Public Comments**
  - 3.1. Items appearing on the Agenda
  - 3.2. Items not appearing on the Agenda
4. **Agenda / Minutes**
  - 4.1. Approval of the Agenda as presented or amended
  - 4.2. Approval of Past Minutes
    - 4.2.1. December 9 2024
5. **Open Session - Discussion and Action Items**
  - 5.1. Financial Review
    - 5.1.1. December Snapshot
  - 5.2. Discussion on 2024-2025 Budget
  - 5.3. Discussion on Interim Report
  - 5.4 Discussion of revised salary schedule
    - 5.4.1 Hourly employee salary schedule placement and removal of multiple rates
    - 5.4.2 Classified Management categories
  - 5.5 New Farm and Facilities Manager role
  - 5.6 Future Site Plans

## 6. **Reports**

- 6.1. Chairperson's Report

It is anticipated that the next meeting will be at 02/21/25 12pm.

### Time Allotments and Procedures for Public Speakers

- a. A total of 10 minutes is allotted for public comments on items not on the agenda. Within that time allotment, each speaker is limited to 3 minutes.
  - b. Members of the public who wish to speak before the Board on a specific agenda item are limited to 3 minutes per agenda item.
  - c. Time allotments per speaker may not be given to other speakers for the purposes of increasing the time allotment for any one speaker.
2. No action or discussion will be undertaken on any item not appearing on the Agenda, except that members of the Board or its staff may respond briefly to statements made or questions posed, ask a question for clarification, make a brief announcement, or make a brief report on his/her own activities. Subject to the Board's rules and procedures, the Board or members of the Board may provide a reference to staff or other resources for factual information, request staff to report back at a subsequent meeting, or recommend placing a matter of business on a future agenda. Any other Board member response, including discussion, deliberation, action, or any other similar attendance, to any public comment offered on an item not on the Agenda is not permitted, subject to provisions of California Government Code §§ 54950, *et seq.*
  3. Agendas for all meetings of the Board of Directors will be posted 72 hours in advance of each meeting on the glass doors leading to the administrative offices of The Grove School, located at 200 Nevada Street, Redlands, CA 92373.
  4. Americans with Disabilities: The agenda will be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132), and the federal rules and regulations adopted in implementation thereof. To obtain disability-related accommodation for participation at meetings of The Grove School Board of Directors, a written request for accommodation must be received by the Chair of the Board no later than five (5) business days before the scheduled meeting. Please direct your written inquiries to: Chair, Board of Directors, The Grove School, 200 Nevada Street, Redlands, CA 92373.

5. If you have any questions, please free to contact the Board of Directors of The Grove School at: *The Grove School, 200 Nevada Street, Redlands, CA 92373, Phone: (909) 798-7831*