

MEETING AGENDA

Ad-Hoc Advisory Committee on Staff Recruitment and Retention meeting to be held

March 4, 2024, 5:00 p.m.

Barton School House - 1775 Orange St, Redlands, CA 92373

1. Call to Order

2. Roll Call

3. Public Comments

No action or discussion will be undertaken on any item not appearing on the Agenda per the procedures outlined below. The time limit for public comments is 3 minutes per speaker, unless the chair or a majority of the board determines a different time limit is appropriate.

3.1. Items appearing on the Agenda

4. Agenda

4.1. Approval of the Agenda as presented or amended

5. Discussion Items

5.1 Chair Remarks

5.2 24/25 Budget Needs

6. Closed Session

6.1 Personnel

ADJOURNMENT

1) Time Allotments and Procedures for Public Speakers

A) Members of the public who wish to speak before the Board on a specific agenda item are limited to 3 minutes per agenda item.

B) Time allotments per speaker may not be given to other speakers for the purposes of increasing the time allotment for any one speaker.

2) No action or discussion will be undertaken on any item not appearing on the Agenda, except that members of the Board or its staff may respond briefly to statements made or questions posed, ask a question for clarification, make a brief announcement, or make a brief report on his/her own activities. Subject to the Board's rules and procedures, the Board or members of the Board may provide a reference to staff or other resources for factual information, request staff to report back at a subsequent meeting, or recommend placing a matter of business on a future agenda. Any other Board member response, including discussion, deliberation, action, or any other similar attendance, to any public comment offered on an item not on the Agenda is not permitted, subject to provisions of California Government Code §§ 54950, *et seq.* Complaints and concerns related to policy matters should be taken to the Head of School per The Grove School's Uniform Complaint Policy and Procedures. Complaints can also be reported online via the Complaint or Complaint form at <http://www.thegroveschool.org/forms/>.

3) Agendas for all meetings of the Board of Directors will be posted 72 hours in advance of each meeting on the glass doors leading to the administrative offices of The Grove School, located at 200 Nevada Street, Redlands, CA 92373.

4) Americans with Disabilities: The agenda will be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132), and the federal rules and regulations adopted in implementation thereof. To obtain disability-related accommodation for participation at meetings of The Grove School Board of Directors, a written request for accommodation must be received by the Chair of the Board no later than five (5) business days before the scheduled meeting.

5) Please direct your written inquiries to: Chair, Board of Directors, The Grove School, 200 Nevada Street, Redlands, CA 92373.

If you have any questions, please free to contact the Board of Directors of The Grove School at:
The Grove School, 200 Nevada Street, Redlands, CA 92373, Phone: (909) 798-7831