

2023-24

September 18, 2023

- Andrew presented budget, board will vote on budget next meeting.
- HS ASB presented about their yearly plan. Great presentation!
- Board needs to compare admin salaries to prove that executives are not overpaid. Andy presented a comparison of admin salaries of surrounding schools. Details were discussed in closed session.
- Andrew presented farm boundary map. Decision needs to be made where Grove wants campus boundaries. This information will go to the city and will become part of the discussion of Grove purchasing the property.
- Ad-hoc committee report about staff retention and staff recruitment - In order to increase salaries, student numbers must be increased. Committee talked about different options to increase student body and new buildings at the Farm. Grove owning the property is essential for that. Andrew and Connie are running the numbers (student-staff-\$\$\$)
- Long Range Planning committee - no news

2022-23

May 1, 2023

- Andrew presented the LCAP (in progress) and the new graduation requirements.
- Board approved EPA funding resolution for this school year. Money went into salaries.
- Money was approved to conduct a feasibility study for a permanent building on the farm (kitchen, permanent bathrooms, classroom)
- Board is still in negotiation with the City of Redlands about new lease terms.
- Grove is switching banks to be able to move money into money market account and receive interest.
- June mtg was moved to June 21.
- Aimee was able to receive two grants for the kitchen, \$100,000 each. One of the grants will be used for already purchased kitchen equipment (trailer, fridge etc.)
- Hopefully some of the money can be used to build a storage behind the woodshop and at some point in the future expand the woodshop.

February 6, 2023

- AAES presented to the board. They talked about what the club is doing including planning a Grove School Fair and Feed the Herd.
- The board voted and approved the 2023-24 calendar.
- The board approved the audit.

- Andy shared a draft plan to evaluate HoS. The evaluation includes a self-assessment as well as surveyed (students, teachers, staff). Discussion was moved to the April mtg.
- HoS report: Andrew submitted the LCAP report, went over lottery numbers, SPED state review and upcoming CDE review in April.
- PTG is in the process of becoming their own 501(c). Discussion about getting Farm to Fork money from Armantrout foundation as seed money for new 501(c).
 - Possible future projects: improve lighting (i.e. around stage area) and fence
- Finance report: audit and financials look good.
- LRP mtg: did not meet, still waiting for report from the city. Goes to council mtg. probably in March (lease renegotiation and adding structure to farm campus)
 - Construction committee: will meet again soon

I was unable to attend the December and January meeting but you can view the minutes online. <http://www.thegroveschool.org/governing-board/>

November 7, 2022

- MS ASB presented to the board about their goals this year
- CAAsPP scores were reviewed.
- We received the first payment from the state for our lunch program. It's higher than expected 😊
- Also received a Learning Recovery Grant
- Updated budget was approved.
- New potential board member attended, Ryan Schavrien (Bri's dad, 7th grade)

October 3, 2022

- **Students reported together with Carrie on the fall play. The play was written by Eleni C.**
- **Victoria M. reported on MS ASB happenings.**
- **Long Term Planning committee met**
 - **They toured the campus and talked about desired projects**
 - **Longer lease is desired**
 - **They talked about options for buildings**
 - **Grove needs somebody to head and drive these projects. Trevor N.B. might be interested.**
 - **There is also a need for a person that knows how to get funds for these projects.**
 - **New board committee will be formed (Trevor and Jay).**
- **Board approved graduation waivers for 9 students.**
- **Charter renewal was pushed back 2 years to 2026 because of COVID.**
 - **2 ad hoc committees were created**
 - **Reviewing Graduation Requirements - Sue Blauth, Anke, Andrew**
 - **How to run the school with more and more reporting requirements - Margaret Ann, Andy S., Sue Kunz**

- Unaudited actuals and LCFF Dashboard indicators were approved by the board. We are solid financially.
- We received \$15,000 in key experience donations.

September 12, 2022

- HS ASB (Amelie and Nathan) gave a presentation to the board about their plans and goals
- Long Term Planning
 - City is supportive of Grove (expansion and improvement of current structures)
 - In the future a new lease will be negotiated hopefully for 35 years.
 - It's not possible to use private loans etc. to build new buildings. All money needs to come from grants, city, or other loans
 - City Manager has authority to discuss with us future plans
 - There will probably be a shared maintenance agreement between us and the city regarding the parking lot
 - Shan McNaughton offered to sketch a master plan at no cost
 - Needs: Start with 4 additional 600 sqft classrooms, also need new HS building
 - Buildings probably along the sidewalk near the chicken coop
- Book and materials list approved
- Chair report: no report, new board member Sue Blauth
- HoS report:
 - 248 students
 - budget is good
 - Open position for a full time SPED teacher and full time MS admin. assist. Position (was offered to Linda but she declined)
 - Aeries parent meeting went well
 - Key experience donations: approx. \$13,000
 - Williams monitoring: no significant findings facilities, some significant findings for instructional materials - all can be fixed before October
- PTG report:
 - Good turn out at Back to School Night
 - New ideas for next year's back to school night with breakout rooms
 - PTG is becoming its own 501c
 - Fall Festival next Friday
- Treasurer:
 - Last school year was finished in the green
 - \$ were used for lunch program
 - Next finance meeting on 9/30

2020-2021

April 5, 2021

- Kenzie gave an amazing MS ASB report
- Over 30 people showed up for the meeting including some students to share their thoughts about the reopening plan
 - Many parents showed concern for the workload of the teachers
 - Importance of continuity (school year is almost over)
 - Many students want to come back, social emotional concerns, isolation
 - Worry of catching COVID and bringing it home to vulnerable family members
 - To sum it up: all opinions that you can imagine were voiced
- Board voted to reinstate our original contracts with the 2020-21 salaries, see Connie's email
 - The Board members expressed their gratitude and thanked us for signing new contracts last fall with the 19-20 frozen salaries.
- Jay Munoz, father of Aly Munoz' dad, was voted in as a new board member starting at the next regular board mtg.
- The board decided not to pursue buying the school property on Olive Ave (church/school). The property does not fit our needs.

March 1, 2021

no notes :-(

February 1, 2021

- MS ASB and Environmental Science club gave a report of their club happenings
 - Environmental symposium is happening virtually
- Andrew gave HoS report (we get this kind of information during our staff meetings)
 - COVID update
 - LCAP and WASC survey results overview
 - Farm improvements
- Head of School performance review survey will be emailed out to staff soon
- Rainey gave a staff report
 - New semester has started
 - Intervention team is discussing ways how to support our struggling students

- No new financial updates
- Michael Paisner is finishing his 3 year term at the end of this year.
 - Need new treasurer starting 2021-22
- Discussion about lottery preference 6 and 7
 - Do students need to verify 3 years of Montessori experience or is 1 year enough?
 - Needs to be voted on and written out more clearly during next charter renewal

January 12, 2021

- Model UN (Emmet and Zofia) presented their club and what the club is currently doing
- Henry gave the ASB report
- Board approved homeless student enrollment policy, will be posted on website
- Board is working on a detailed plan and timeline to evaluate HOS
- Andrew updated board on school improvements, COVID spending, enrollment etc.
- Board members appreciated the input from teachers (Rainey's survey)

2019-2020

October 7, 2019

- Board held a closed session regarding the HOS candidates
- Board approved and adopted textbooks per Williams Law
- Revised budget was approved
- 4 graduation waivers were approved by the board (1 permanent PE waiver and 3 students got their 3rd year of science requirement waived)
- Board discussed the need for a post lottery policy (families that submit interest enrollment form after the lottery)
- Discussion about additional electric panel for farmers market. Market might just need a better extension cord.
- Zoning update: The developers of LuxView have agreed to the following:
 - Radar speed signs in both directions on Orange
 - One radar speed sign Northbound on Iowa
 - Additional bulb outs around our crosswalk
 - Make our cross walk into a "speed table"
 - Add lights into the crosswalk activated by the crosswalk request button

January 28, 2019

- Jeannette Garcia presented audit report
- 19-20 calendar was not approved yet, spring break does not match with MIR's, need to check with MIR

- Low-performing student grant proposal approved, money will be used for tutoring, instructional materials, possibly aide
- Name change from The Grove High School to The Grove School approved, process was started a few years ago but possibly not completed
- Lacy Walls was voted in as a new board member. She works at MIR and has a background in HR.
- April board mtg. was moved to 4/8
- Electrical panel: underground work is done, panel has been ordered, will possibly arrive in late Feb./early March
- Looking at putting fence around storage containers (where lawn mowers are stored) for extra security. People have tried to break in. Long term plan (when \$\$\$ is available): better security system (cameras) and lighting
- Update on rezoning this area to high-density: multiple ppl went to the city council meeting, no action was taken, argument against rezoning - goes against what the Redlands general plan states
- Next board mtg: March 4, 2019

December 3, 2018

- 1st Interim Financial report has been submitted.
- Charter is completed and will be submitted.
 - Hearing at RUSD on 12/11
 - Looking for possible alumni, parent, and teacher speakers
- Electrical panel - all work will be completed by March 1 (the absolute latest)

Next meeting: January 7, 2019

November 5, 2018

- New development planned nearby:
 - <https://www.redlandsdailyfacts.com/2018/10/25/three-story-412-unit-apartment-project-proposed-for-west-side-of-redlands/>
 - MIR parents are planning to attend city council mtg. To raise questions, i.e. sewer, crossing guards, parking etc.
- Charter renewal: draft was submitted, we are expecting feedback from RUSD this week.
- Electrical panel: still waiting on Edison :-)
- Board reviewed assessment data, math scores are low (concerning)
- Admission and enrollment policy was approved
 - Includes that no student can be enrolled during expulsion process for bringing a firearm to school unless school board approves

- Definition of prior Montessori experience: school must be accredited through national Montessori bodies

October 1, 2018

- List of instructional materials for the 18-19 school year was approved
- Charter draft was submitted to the district
 - Board will reach out to potential new RUSD board members
- Electrical panel: we will receive a date from SCE on 10/8
- Board reviewed and approved? multiple new policies: Harassment, Discrimination and Bullying Prevention Policy, Educational Records and Student Information, Immigration Enforcement Policy, Registration of Visitors and Guests

August 19, 2018

- Review of Montessori middle school summer school and Montessori Teacher Orientation
- State of the School report
 - New hires, budget, enrollment, LCAP
- Update on electrical panel, we are waiting for Edison ...
- 2018-19 Board goals: long range planning (continue to look at options for high school building), charter renewal, financial goal - new Chromebooks (old ones have difficulty updating), create policy handbook, review bylaws
- 2018-19 Board Members:
 - Lisa Kensok - Chair
 - Wendy Blumel - Vice Chair
 - Andy Schadwinkel - Secretary
 - Doug Claflin - Treasurer
 - Members: Mike Paisner, Mark Sigman, Beth Elliott, Anke Pilz, Ben Moudry, Trevor Norton
- Next meeting: September 10

June 4, 2018

- Ben presented the 18-19 LCAP including goals (Ben shared document with you.)
- Doug presented the multi-year budget projection until 20-21, looks good
- BSH AC - funds are available now and the goal is to get this done before September 13, waiting on Edison ...Grove received a donation from the Rochford Foundation to get the work for the permanent occupancy permit done.
- There are four new board members: Suzy Israel (former parent and lawyer, Mark Sigman (former parent), Mike Paisner (parent), and Trevor Norton (parent)

- geafeeeThe board is looking for a new chair since the Anjali and Naveen are graduating yswwarzzzewand Leela is planning to.o
- Let us know if you know of any qualified community members that might be interested in becoming a board member.

April 9, 2018

- It was a very short meetingw.
- Budget looks good with small deficit.
- Official BSH opening on April 19 with donors present (i.e. City of Redlands, San Manuel, Conservancy)
- Please let me know if there is anything you would like me to take to the board.

Next meeting: June 4

March 5, 2018

- Budget and lottery #'s approved.
 - Suggested lottery #'s: 40 7th, 0 8th, 12 9th, 3 10th, 2 11th, 1 12th
 - Total: 58
 - Total projected enrollment with attrition: 234 (enrollment as of today: 224)
- 2018-19 annual calendar approved
 - <https://docs.google.com/spreadsheets/d/1oTXb1S9j0mXaMyfACVggVKbC8g-miStHCA8hXX0rOY8/edit?usp=sharing>
- 2nd interim report approved
- Lease with MIR for HS building approved for another year (year to year lease), long term plan is to move the high school

Next meeting: April 9

January 8, 2018

- Auditor Jeannie Garcia presented audit report, no major findings
- Internal marketing to increase student retention
- LCAP review
- Large animal placement update
 - No significant cost to the school
 - Install motion lights, internal fence, more signs, and FFA livestock insurance for students
 - Students are looking at Holstein
- 2018-19 lottery recommendations
 - 40 new 7th graders, 10 new 9th graders, 3 new 10th graders, 2 new 11th graders
- Barton School House electrical panel

- Plan is currently to renew temporary
 - permit
- PTG looked into pros and cons of having their own 501c3 versus operating under the schools', no decision has been made yet

Next meeting: March 5, 2018

November 6, 2017

- WASC mid-term review presentation by Andrew
- Large animal placement on farm
 - City of Redlands: no language in lease that would prohibit us from keeping large animals but they are still checking with different departments
 - Still waiting for feedback from insurance
 - Concerns: cost of new fence structures, liability
 - Large animals will most likely draw attention from Heritage Park visitors.
- Grove got approved for facilities grant of \$56,000; waiting for possible refund of previously purchased AC units
- PTG report: still looking into if it makes sense to become their own 501 (c) (3)
- Looking for new board members with preferably a legal background (not current parents), let us know if you know somebody
- Long term planning team mtg:
 - long term enrollment projection around 240-250 students
 - Long term recommendations:
 - Improve middle school outdoor space
 - How to use the Barn space?
 - Sports facilities
 - Purchase Barton House

Next meeting: January 8, 2018

September 28, 2017

- List of instructional materials/textbooks was approved
- Amended math placement policy was approved.
- Large animal placement on farm
 - Waiting to hear back from the city
 - Zoning might not allow us to have cattle
 - Liability insurance might increase
- New lease with MIR being signed (1 year)
- Elizabeth Meade was voted in as Vice Chair and Lisa Kensok as Secretary.

Next board mtg. November 6

September 11, 2017

- Approval of textbooks and instructional materials was tabled until September 28th mtg.
- FFA would like to raise large animals at the farm (steer, calf) and then sell or butcher them in May :-(. The board would like the school to look into insurance, safety etc.
- Approval of amended math placement policy was tabled until September 28th mtg.

BSH

- In order to receive occupancy permit, the city required that we disconnect two AC units. A new upgraded electrical panel is needed to re-connect the units (cost: approx. \$25,000)
- The BSH has the coolest shades that can be controlled by Wifi!

Reports

- Ben: attendance goal 96%, planning with Great Work Inc. for adolescent workshop at Grove summer 2018, RUSD has new Superintendent Mauricio Arellano, Miki Inbody has not been replaced yet,
- PAC/PTG goal: get more parents involved
- Inclusion Mtg.: setting goals for the year, parents working on planning a mini-course

August 12, 2017

Goals for 2017-18:

- Recruiting new board members
- Comprehensive long term facilities plan including the renegotiation of the lease
- Develop staff and family handbooks including current policies