

Certificated Teacher Salary Schedule

Certificated 2025-26 Salary Schedule 187 days				
	Class (units completed)			
Step (Teaching Year)	Class A BA +30 or MA	Class B BA + 60 or MA +30	Class C BA + 75 or MA+45	Class D BA +90 or MA +60
1	62,920	64,178	65,462	66,771
2	64,178	65,462	66,771	68,107
3	65,462	66,771	68,107	69,469
4	66,771	68,107	69,469	70,858
5	68,107	69,469	70,858	72,275
6	69,469	70,858	72,275	73,721
7	70,858	72,275	73,721	75,195
8	72,275	73,721	75,195	76,699
9	73,721	75,195	76,699	78,233
10	75,195	76,699	78,233	79,798
11	76,699	78,233	79,798	81,394
12	78,233	79,798	81,394	83,022
13	79,798	81,394	83,022	84,682
14	81,394	83,022	84,682	86,376
15	83,022	84,682	86,376	88,103
16	84,682	86,376	88,103	89,865
19	88,493	90,263	92,068	93,909
22	92,475	94,324	96,211	98,135
25	96,636	98,569	100,540	102,551

- Teaching Year = current year working as a fully credentialed teacher
- Initial placement is based on full time, in-state, credentialed employment in the last fifteen years
- Year = minimum of 75% of a school year completed as the assigned, credentialed teacher of record

Stipends

STIPENDS:			
Type	Annual Stipend Year 1	Annual Stipend, Subsequent Years	Notes
Montessori Orientation	750	750	
Grandfathered Montessori Orientation	1500	1500	
Montessori Diploma	3000	3000	
Per Drama Production	1500	1500	
Yearbook	1500	1500	
Level Coordinator	1500	1500	
HS Coach per season	1800	1900	
MS Coach per season	900	1000	
CTI Coach per Teacher	1500	1,500	
ASB advisor	1000	1,500	
4 or more preps	1500	1500	
Farm Coordinator	15%		
Ed Specialist	15%		
Add'l minicourse (per quarter)	900		
25+ years	3000		

Counselor Salary Schedule

School Counselor 210 days		
Year	Class E MA	Class F MA + 30
1	\$73,805	\$75,281
2	75,281	\$76,787
3	76,787	\$78,323
4	78,323	\$79,889
5	79,889	\$81,487
6	81,487	\$83,117
7	83,117	\$84,779
8	84,779	\$86,475
9	86,475	\$88,204
10	88,204	\$89,968
11	89,968	\$91,767
12	91,767	\$93,603
13	93,603	\$95,475
14	95,475	\$97,384
15	97,384	\$99,332
16	99,332	\$101,319

Certificated Substitute Teacher	
Year****	Credentialed Substitute Teaching Credential Hourly Rate
1	\$29.13
2	\$29.95
3	\$30.79
4	\$31.65
5	\$32.53
6	\$33.44
7	\$34.38
8	\$35.34
9	\$36.33
10	\$37.35
11	\$38.40
12	\$39.47
13	\$40.58
14	\$41.71
15	\$42.88

**** Years are credited for credentialed experience as a full time teacher or full time (at least 135 days per year) substitute teaching.